



HAWAI'I

# Labor Area News

February  
2003

issue  
contains  
January  
2003 data



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and  
Statistics  
Office

State of Hawai'i  
Department of  
Labor and  
Industrial  
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## Unemployment Rate at 3.7 Percent

The Hawai'i State Department of Labor and Industrial Relations recently announced that the statewide unemployment rate in January was 3.7 percent, a slight increase over December's revised unemployment rate of 3.6 percent. Since October 2002, the unemployment rate has been under 4 percent while the national unemployment rate stood at 6.5 percent in January.

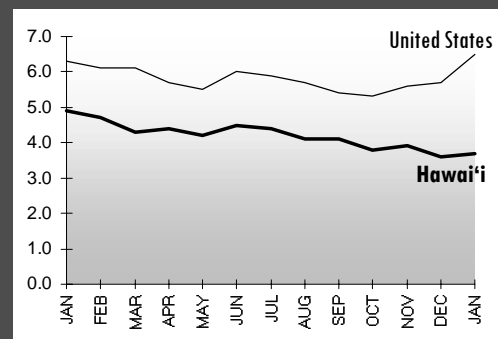
In January, the number of non-agricultural payroll jobs in Hawai'i decreased by 8,700 over-the-month, with seasonal factors contributing to the bulk of the job declines.

Post-holiday staffing cuts in general merchandise stores and clothing stores resulted in the loss of 700 and 400 jobs respectively, as retail trade as a whole declined by 1,600 jobs. Influenced by similar seasonality, wholesale trade fell by 300 jobs, while food services and drinking places, now classified under the NAICS sector of leisure and hospitality, decreased by 400 jobs. Employment in the federal government was also affected by the end of the holiday season, with cuts at the U.S. Postal Service and the military exchanges partially responsible for the reduction of 700 federal jobs.

State government contracted by 3,300 jobs, largely due to the winter schedule release of non-teaching support staff at public schools and the University of Hawai'i system. Also due to winter break, private education employment decreased by 900 jobs.

The nurses' strike in December had a two-prong effect on employment in January. On the one hand, the health care and social assistance NAICS sector grew by 600 jobs, as the majority of striking nurses returned to work. On the flip side, the NAICS sector of administrative and support and waste management, which include temporary help service firms dropped by 900 jobs. This was in part due to the end of service

### Monthly Unemployment Rates



for some of the temporary health care workers needed during the strike.

Beginning in 2003, state and national labor force estimates have been updated using data from the 2000 decennial census instead of the 1990 data. This revision process primarily affected the levels of labor force estimates, and also to a much lesser extent, unemployment rates. Hawai'i's labor force in January was comprised of 575,100 employed and 21,900 unemployed.

Also, starting this year the program that conducts the monthly survey of non-agricultural payroll jobs began estimating jobs with a new industry classification system, known as the North American Industry Classification System (NAICS). Comprehensive information on NAICS can be accessed at [www.census.gov/naics](http://www.census.gov/naics).

Data sources for unemployment rate and labor force estimates: 1) Local Area Unemployment Statistics, Research & Statistics Office, Hawai'i State Department of Labor & Industrial Relations; and 2) Current Population Survey, Bureau of Labor Statistics, U.S. Department of Labor. Data source for Nonagricultural job count: Current Employment Statistics, Research & Statistics Office, Hawai'i State Department of Labor & Industrial Relations.

Labor Force Estimates; Nonagricultural Wage & Salary Jobs (Hawai'i)

	STATE OF HAWAI'I			HONOLULU COUNTY			HAWAI'I COUNTY			KAUA'I COUNTY			MAUI COUNTY		
	JAN 2003	DEC 2002	JAN 2002	JAN 2003	DEC 2002	JAN 2002	JAN 2003	DEC 2002	JAN 2002	JAN 2003	DEC 2002	JAN 2002	JAN 2003	DEC 2002	JAN 2002
LABOR FORCE ESTIMATES															
Civilian Labor Force	597.0	583.7	588.9	421.8	414.4	416.7	73.0	70.2	71.1	29.4	28.3	28.5	72.8	70.7	72.6
Employed	575.1	562.7	560.0	407.6	400.9	397.6	69.4	66.9	66.9	28.0	26.9	26.6	70.0	68.0	68.9
Unemployed	21.9	21.0	28.9	14.2	13.5	19.1	3.6	3.3	4.2	1.4	1.4	1.9	2.7	2.7	3.7
Unemployment Rate	3.7%	3.6%	4.9%	3.4%	3.3%	4.6%	5.0%	4.8%	5.9%	4.6%	4.9%	6.6%	3.7%	3.8%	5.1%
NONAG. WAGE & SAL. JOBS															
Total	560.0	568.7	542.1	414.3	422.2	401.7	57.0	57.2	54.9	26.3	26.2	25.1	62.4	63.0	60.4
Total Private	441.5	446.0	427.5	320.2	324.2	310.6	45.6	45.6	43.6	22.1	21.9	21.0	53.7	54.2	52.2
Nat. Res., Mining & Construction	14.0	14.1	12.8	17.8	18.0	16.5	4.1	4.1	3.8	1.2	1.2	1.2	3.2	3.3	2.9
Manufacturing	14.9	14.9	15.7	11.5	11.5	12.1	1.4	1.4	1.5	0.4	0.4	0.4	1.6	1.6	1.6
Durable Goods	3.9	3.9	4.1	3.2	3.2	3.5	0.3	0.3	0.3	0.1	0.1	0.1	0.3	0.3	0.3
Non-durable Goods	11.0	11.0	11.5	8.3	8.3	8.7	1.1	1.1	1.3	0.3	0.3	0.3	1.3	1.3	1.3
Trade, Transportation, Utilities	107.7	109.5	105.4	77.1	78.4	75.9	12.2	12.4	11.5	5.8	5.9	5.4	12.6	12.8	12.7
Wholesale Trade	16.0	16.3	16.1	13.1	13.4	13.3	1.4	1.4	1.3	0.4	0.4	0.4	1.1	1.1	1.1
Retail Trade	65.1	66.7	63.8	44.2	45.3	43.7	8.4	8.6	7.8	3.9	4.0	3.6	8.6	8.8	8.7
Food & Beverage Stores	12.7	12.9	12.8	8.0	8.1	8.3	2.1	2.1	1.9	0.9	0.9	0.8	1.8	1.8	1.8
Clothing & Accessories Stores	8.9	9.2	9.1	6.5	6.8	6.7	0.5	0.5	0.6	0.5	0.5	0.5	1.4	1.4	1.4
General Merchandise Stores	11.6	12.4	11.6	7.5	8.1	7.5	2.0	2.1	1.8	0.7	0.8	0.7	1.4	1.4	1.5
Transportation, Warehsg. & Util	26.5	26.5	25.6	19.7	19.7	18.9	2.4	2.4	2.4	1.5	1.5	1.3	2.9	2.9	2.9
Utilities	2.7	2.7	2.7	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP
Air Transportation	9.8	9.8	9.4	8.2	8.2	7.9	0.5	0.5	0.5	0.3	0.3	0.3	0.8	0.8	0.8
Transportation & Warehousing	23.8	23.8	22.9	18.1	18.1	17.3	NP	NP	NP	NP	NP	NP	NP	NP	NP
Information	11.6	11.5	11.7	9.5	9.4	9.8	0.6	0.6	0.7	0.5	0.5	0.4	0.9	0.9	0.9
Telecommunications	4.5	4.4	4.7	3.6	3.6	3.9	0.3	0.3	0.3	0.1	0.1	0.1	0.4	0.4	0.4
Financial Activities	28.0	28.1	27.2	21.8	21.9	21.1	2.3	2.3	2.3	1.2	1.2	1.2	2.7	2.7	2.6
Finance & Insurance	16.0	15.9	15.7	13.9	13.9	13.5	0.9	0.9	0.9	0.4	0.4	0.4	0.8	0.8	0.8
Real Estate & Rental & Leasing	12.0	12.1	11.5	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP
Professional & Business Svcs	67.8	68.9	63.6	55.7	57.2	52.4	4.5	4.4	4.1	2.5	2.4	2.4	5.1	5.0	4.7
Professional, Scientific, & Tech.	21.6	21.8	21.1	18.2	18.5	18.0	1.4	1.4	1.3	0.6	0.6	0.6	1.3	1.3	1.2
Mgmt. of Companies & Entrpr	6.6	6.5	6.4	5.8	5.8	5.7	NP	NP	NP	NP	NP	NP	NP	NP	NP
Administrative, Support & Waste	39.7	40.6	36.0	31.7	32.9	28.7	2.8	2.7	2.6	1.8	1.7	1.7	3.4	3.3	3.2
Educational & Health Svcs	63.4	63.8	61.5	50.4	50.6	48.7	6.1	6.1	6.1	2.2	2.2	2.2	4.8	4.8	4.6
Educational Services	11.9	12.8	11.5	10.3	11.3	10.0	0.7	0.6	0.6	0.2	0.2	0.2	0.7	0.7	0.7
Elementary & Secondary Sch.	6.4	6.6	5.8	5.3	5.4	4.6	NP	NP	NP	NP	NP	NP	NP	NP	NP
Health Care & Social Assistance	51.5	50.9	50.0	40.1	39.4	38.6	5.4	5.5	5.4	2.0	2.0	2.0	4.1	4.1	4.0
Ambulatory Health Care Svcs	21.4	21.3	19.9	16.2	16.2	14.9	NP	NP	NP	NP	NP	NP	NP	NP	NP
Hospitals	12.4	11.7	12.6	11.4	10.7	11.6	NP	NP	NP	NP	NP	NP	NP	NP	NP
Nursing & Residential Care Fac.	5.9	6.0	5.9	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP
Social Assistance	11.8	11.9	11.6	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP
Leisure & Hospitality	98.1	98.9	94.8	57.5	58.2	55.7	12.8	12.8	12.2	7.6	7.5	7.3	20.1	20.3	19.6
Arts, Entertainment, & Recreation	10.9	11.1	10.5	6.8	7.0	6.6	1.3	1.4	1.2	0.9	0.8	0.8	1.9	1.9	1.9
Accommodation & Food Services	87.1	87.7	84.2	50.7	51.2	49.1	11.5	11.5	11.0	6.7	6.6	6.4	18.2	18.4	17.7
Accommodation	36.9	37.1	35.5	15.5	15.8	14.6	6.9	6.8	6.6	3.7	3.6	3.5	10.7	10.9	10.8
Food & Drinking Places	50.3	50.6	48.7	35.3	35.5	34.5	4.6	4.7	4.4	3.0	3.0	2.9	7.4	7.5	6.9
Full-Service Restaurants	25.7	25.7	24.8	16.2	16.2	15.4	2.5	2.4	2.6	2.1	2.1	2.0	4.9	4.9	4.7
Other Services	23.7	23.9	23.2	18.8	19.0	18.5	1.6	1.5	1.5	0.7	0.7	0.7	2.6	2.7	2.5
Government	118.5	122.7	114.7	94.1	98.1	91.0	11.5	11.6	11.3	4.2	4.3	4.1	8.7	8.8	8.2
Federal Government	31.2	32.0	30.0	28.7	29.4	28.0	1.2	1.2	1.0	0.5	0.5	0.4	0.8	0.8	0.6
State Government	70.3	73.6	67.6	54.0	57.0	51.4	8.1	8.1	8.0	2.6	2.7	2.6	5.7	5.8	5.6
State Education (DOE & UH)	46.6	49.6	44.3	37.1	39.9	34.9	4.8	4.8	4.7	1.6	1.6	1.6	3.2	3.3	3.1
Local Government	16.9	17.1	17.0	11.5	11.7	11.7	2.2	2.2	2.3	1.1	1.1	1.1	2.1	2.1	2.0

NP = Not Published.  
NOTE: Totals may not add due to rounding.

Labor Force Estimates (U.S.)

Data in thousands; all data unadjusted.

	JAN 2003	DEC 2002	JAN 2002
Civilian Labor Force	145,301	144,807	143,228
Employed	135,907	136,599	134,177
Unemployed	9,395	8,209	9,051
Unemployment Rate	6.5%	5.7%	6.3%

Hours & Earnings

State of Hawai'i

January 2003

INDUSTRY	PRODUCTION WORKERS	AVG. WEEKLY EARNINGS	AVG. WEEKLY HOURS	AVG. HOURLY EARNINGS
Natural Res., Mining & Construction	19,800	\$1,090.76	38.9	\$28.04
Manufacturing	9,900	438.13	34.8	12.59
Trade, Transportation & Utilities	89,100	419.02	31.2	13.43
Wholesale Trade	13,100	501.27	34.1	14.70
Retail Trade	55,600	339.35	30.6	11.09
Information	8,100	687.14	33.7	20.39
Financial Activities	20,200	532.57	33.9	15.71
Accommodation & Food Services	76,700	310.53	27.8	11.17
Accommodation	32,700	460.31	32.1	14.34
Food & Drinking Places	44,000	199.26	24.6	8.10

# Workforce Development Division Applicant Profiles

**Listed below are some of the applicants registered with the Hawaii'i State Workforce Development Division.**

**Interested employers should call the number following each profile.**

**ACR Tech Mechanic/Gen. Maintenance Worker:** Veteran. Seeking immediate employment. Laid off from last position due to availability of work. Seasoned maintenance worker. Installed A/C split systems, incl. condensing units, fan-coil units, piping. EPA Refrigeration certified. Taught heating, ventilation & air conditioning (HVAC) classes. Trouble-shooter, repaired & serviced plumbing fixtures, patched, repaired, installed drywall & painted surface - all facets of carpentry. Facility Maintenance certified. Salary negotiable. *Call Kathy Bailey at 675-0012 (Waipahu Office).*

**Administrative Assistant:** US Army veteran. Seeks employment as Administrative Assistant. Types 55 wpm. Computer literate. Personable. Exper. in supply and finance. Seeking full-time position; ready to start immediately. Salary negotiable. *Call Melody at 675-0012 (Waipahu Office).*

**Air Conditioning and Refrigeration Mechanic:** Recently retired US Navy veteran. Extensive AC&R training and journey-level exper. Pay negotiable. *Call Michael Fee at 586-8718 (Honolulu Office).*

**Arbitrator/Labor Relations Manager:** US Navy veteran. Seeks employment as an Arbitrator/Labor Relations Manager. Knowledgeable of labor laws. Computer literate. Personable. Exper. in Human Resources. BA - Labor Relations. Desires full-time position. Salary negotiable. *Call Melody at 675-0012 (Waipahu Office).*

**Boiler Room Maintenance/Water Treatment:** Retired US Navy veteran. Seeking employment in Boiler Room Maintenance/Water Treatment. Has training and exper. in boiler operations, water, oil treatments, shipboard welding, fabrication work, use of blue prints & pipe repairs and much more. Exper. as Foreman. Completed computer courses to update skills and be better prepared to assist with job related paperwork. Salary negotiable. *Call Kathy Bailey at 675-0012 (Waipahu Office).*

**Bus Driver:** US Army veteran. Desires career from electronics to bus driver. Wants to work in tourist industry. Recently obtained CDL in bus driving. Has resume. Pay negotiable. *Call Clyde Kawakami at 973-8387 (Honolulu Office).*

**Carpenter/Building Maintenance:** US Air Force veteran. 15+ years carpentry and building maintenance exper. Completed 4 years carpenters' apprenticeship program. Also qualified as construction craft instructor. Has resume. Pay negotiable. *Call Clyde Kawakami at 973-8387 (Honolulu Office).*

**Computer Administrator:** US Air Force veteran. 4 years exper. doing word processing, service, LAN maintenance, helpdesk duties. Seeking \$37,000/yr. *Call Blas Silva at 586-8719.*

**Electrical and Electronic Maintenance:** US Army Vietnam veteran. Laid off due to closure of AmFac Sugar, Power Plant on Kauai. Numerous years exper. in electrical and electronics maintenance. Seeking work in the same. *Call Eric Nordmeier at (808) 274-3056 or e-mail enordmeier@dlir.state.hi.us.*

**Electrician:** Recently retired US Navy veteran. Extensive training and exper. as electrician and supervisor on electrical projects. Pay negotiable. *Call Michael Fee at 586-8718 (Honolulu Office).*

**Helicopter/Aircraft Mechanic:** US Marine Corp veteran. Seeks helicopter or aircraft mechanic position. Very good military exper. in field. Excellent attitude. Willingness to start entry level. Open pay. *Call Gary Tasaka at 675-0013 (Waipahu Office).*

**Information Technology Position:** Veteran. 10+ years information technology management exper. Knowledgeable of database administration, software engineering, graphic and web design, technical support, network and systems administration, and hardware installation, maintenance, and troubleshooting. *Call Susan Lim at 233-3670 (Kaneohe Office).*

**Intelligence/Administrative:** US Army veteran. Seeks intelligence related or admin. position. BS - Liberal Arts. Spanish language. Good military background in Intel. Excellent attitude. Open pay. *Call Gary Tasaka at 675-0013 (Waipahu Office).*

**Journeyman Electrician:** US Army veteran. 20 years exper. with positive work attitude. Salary negotiable. *Call Donn Mitsuyuki at 984-2091 (Wailuku Office).*

**Laborer:** US Army veteran. Exper. working in landfill as laborer. *Call Eric Nordmeier at (808) 274-3056 or e-mail enordmeier@dlir.state.hi.us.*

**Law Enforcement/Correction Worker:** US Army veteran. Seeking law enforcement, correction worker employment. Able to follow oral and written directions, instructions. CPR certified. Trained in weapons safety and first aid. Dependable, dedicated hard worker. Pay open. *Call Blas Silva at 586-8719.*

**Machinist:** US Navy Vietnam veteran. Laid off due to closure of AmFac Sugar, Power Plant on Kauai. Numerous years exper. as machinist. Wants work as a machinist. *Call Eric Nordmeier at (808) 274-3056 or e-mail enordmeier@dlir.state.hi.us.*

**Network Integration Tech:** 10+ years providing full support for hardware & software products such as 3 com, CISCO, Compaq, Hewlett Packard, Acterna, Microsoft, Novell, Lotus Notes. Able to perform all aspects of network services from network planning & design to installation of cables, servers, workstations & peripherals, to testing & maintaining of efficient manageable & flexible networks utilizing various platforms, operating systems, hardware components & applications. Bachelor's degree - Comm. & Political Sci. *Call Susan Lim at 233-3670 (Kaneohe Office).*

**Network Technician:** Veteran. Seeking employment in the computer technical field. 7 years exper. and support of HP-Unix and IBM-Jes2 based Mainframe Computers. Established working knowledge of operating and application software such as Novell, Windows 95 to NT, and HP-Unix, and Protocols include: TCP/IP, IPX/SPX, SMTP, POP, HTML, IMAP, PPP, and DSL. *Call Susan Lim at 233-3670 (Kaneohe Office).*

**Nurse Aide:** Veteran. Seeking employment as Nurse Aide. Currently attending CNA training, LCC. Scheduled to complete training on or about March 2003. Has CPR, First Aide, Aviation Life Support Equipment training and exper. Cared for terminally ill parents - administered insulin injections, bathed and performed all tasks related to patient care. Salary negotiable. *Call Kathy Bailey at 675-0012 (Waipahu Office).*

**Office Worker:** US Army veteran. Seeks position as clerical or admin. supt. Computer literate. Billing and inventory skills. Excellent customer svc. skills. Appears mature, responsible. Open pay. *Call Gary Tasaka at 675-0013 (Waipahu Office).*

**Phlebotomist:** US Army veteran. Seeking employment as Phlebotomist. Exper. in patient care, medical terminology, record keeping, and lab charts. Looking for full-time position, ready to start immediately. Salary negotiable. *Call Melody at 675-0012 (Waipahu Office).*

**Sales Manager:** US Army veteran. Extensive background in wholesale, computer and retail management exper. Very versatile in management style and skills. Good communicator. Open salary. *Call Donn Mitsuyuki at 984-2091 (Wailuku Office).*

**Systems Manager:** Veteran. 20+ years of computer systems management exper. Has long and successful resume with major corporations. Good attitude and team player spirited. Open to salary. *Call Donn Mitsuyuki at 984-2091 (Wailuku Office).*

**Visual Information Specialist:** US Army veteran. Broad range of exper. in the private sector as Visual Information Specialist, Advertising Manager, and Art Director. Pay negotiable. *Call Michael Fee at 586-8718 (Honolulu Office).*

## Workforce Development Division

### HONOLULU OFFICE

830 Punchbowl St., Rm. 112  
Honolulu, HI 96813  
PH: 586-8711  
FAX: 586-8724

### KANE'OE OFFICE

45-1141 Kamehameha Hwy.  
Kane'ohe, HI 96744  
PH: 233-3700  
FAX: 233-3709

### WAIPAHU OFFICE

94-275 Mokuola St., Rm. 300  
Waipahu, HI 96797  
PH: 675-0010  
FAX: 675-0011

### KAPOLEI OFFICE

601 Kamokila Blvd., Rm. 588  
Kapolei, HI 96707  
PH: 692-7630  
FAX: 692-7643

### MAUI BRANCH

2064 Wells St., Ste. 108  
Wailuku, HI 96793  
PH: 984-2091  
FAX: 984-2090

### KAUNAKAKAI OFFICE

75 Makena Pl.  
Kaunakakai, HI 96748  
PH: 553-1755  
FAX: 553-1754

### KAHUA' I BRANCH

3100 Kuhio Hwy., Ste. 14  
Lihue, HI 96766  
PH: 274-3056  
FAX: 274-3059

### HAWAII' I BRANCH

180 Kinoole St., Ste. 205  
Hilo, HI 96720  
PH: 974-4126  
FAX: 974-4125

### KONA OFFICE

74-5565 Luhia St. (Kaiwi Sq. C-4)  
Kailua-Kona, HI 96740  
PH: 327-4770  
FAX: 327-4774

## Occupations in Demand

*Occupations in Demand at Hawai'i Workforce Development Division, December 2002* was recently published. This semi-annual report presents profiles of occupations in demand at the State Department of Labor & Industrial Relations' Workforce Development Division (WDD) offices as of December 2002.

The report is available on the Research & Statistics Office web site: [www.loihi.state.hi.us](http://www.loihi.state.hi.us). A limited number of printed copies are available from: State of Hawai'i, Dept. of Labor & Industrial Relations, Research & Statistics Office – LMR Section, 830 Punchbowl St., Rm. 304, Honolulu, HI; or call (808) 586-8999 to request a copy be sent by mail.

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## Labor Surplus Areas for FY 2003

The FY 2003 labor surplus area list contains areas with an average unemployment rate of 6.0 percent or above during the period January 2000 – December 2001. The State of Hawai'i has two labor surplus areas: Hawai'i

County and Kaua'i County. The list is effective through September 30, 2003.

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## 2003 HHS Poverty Guidelines

The Department of Health and Human Services (HHS) issued the 2003 **poverty guidelines** in the Federal Register. Poverty *guidelines* are a simplification of the poverty *thresholds* which are updated each year by the Census Bureau and used mainly for *statistical* purposes - for instance, preparing estimates of the number of Americans in poverty. These guidelines issued by HHS are used for *administrative* purposes - for instance, determining financial eligibility for certain federal programs.

Size of Family Unit	48 Contiguous States and D.C.	Alaska	Hawai'i
1	\$ 8,980	\$11,210	<b>\$10,330</b>
2	12,120	15,140	<b>13,940</b>
3	15,260	19,070	<b>17,550</b>
4	18,400	23,000	<b>21,160</b>
5	21,540	26,930	<b>24,770</b>
6	24,680	30,860	<b>28,380</b>
7	27,820	34,790	<b>31,990</b>
8	30,960	38,720	<b>35,600</b>
Each addl. person	3,140	3,930	<b>3,610</b>



State of Hawai'i  
Linda Lingle, Governor

Dept. of Labor & Industrial Relations  
Nelson B. Befitel, Director

Research & Statistics Office  
Naomi Harada, Chief

Labor Market Research Section  
830 Punchbowl St., Rm. 302  
Honolulu, HI 96813  
Phone: (808) 587-5668  
FAX: (808) 586-9022  
E-mail: [lmr@rs.dlir.state.hi.us](mailto:lmr@rs.dlir.state.hi.us)  
Web site: [www.hiwi.org](http://www.hiwi.org)

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